

# GARRIGUES



## Guillermo García Nerín

Senior associate

Sta. Cruz de Tenerife

[guillermo.garcia@garrigues.com](mailto:guillermo.garcia@garrigues.com)

Abogado colegiado nº C109831

I. Colegio de la Abogacía de Madrid

Leoncio Rodríguez, 3 Edificio el Cabo

38003 Santa Cruz de Tenerife, (Spain)

Tel: +34 922 20 55 67

Fax: +34 922 22 68 13

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## Labor and Employment

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Guillermo García is a senior associate in the Labor and Employment Law practice.

He has a 10 years experience advising national and multinational companies in matters such as: labor litigation; individual and collective dismissals; suspension of contracts and modification of working conditions; outsourcing processes; senior management; proceedings before the labor inspection authorities; legal opinions, and provision of recurring advice on labor and employment matters.

## Experience

Guillermo García Nerín joined Garrigues in September 2013 in the Labor and Employment Department of the Madrid office, and moved to the Santa Cruz de Tenerife office in January 2017. He is, since 2019, senior associate in that practice.

He has extensive experience in providing comprehensive advice to businesses on labor and social security legislation. An expert in labor law advisory services to businesses and defending companies at the labor courts, he also has broad experience in special labor relations (top management, artists and athletes), contract termination procedures, modification of working conditions, and the labor law impact of mergers, acquisitions and other workforce transfer phenomena. He works extensively in connection with collective bargaining processes, strikes, labor law due diligences and equality plans.

He is fluent in english.

## Academic background

Master's Degree in Business Law (2013).

Universidad Complutense de Madrid (Degree in Law, 2012).

Universidad Complutense de Madrid (Degree in Political Science and Administration, 2011).

## Memberships

He is a member of the Madrid Bar Association.

## **Distinctions**

Included in the Best Lawyers guide as "One to Watch" in the years 2021 and 2022.