



## José Luis Cebrián

Partner

Madrid

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### Labor and Employment

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Labor lawyer with 33 years of experience. Partner of the Garrigues Labor Law department, expert in collective bargaining, union law and restructuring, also in bankruptcy proceedings.

He joined Garrigues in 1998, after 9 years of professional activity in a national union, where he held various positions of responsibility in addition to legal advice. He also accumulates, in his professional experience, the stage as a member of the National Advisory Commission of Collective Agreements (CCNCC)

### Experience

Jose Luis Cebrián has been a partner in the Garrigues Labor Law department since 2003, a firm he joined in 1998.

Previously, he developed his professional career in the General Union of Workers, from 1990 to 1998, having held different positions in the legal and union action areas.

In the period 1995-1998 he was a member of the National Advisory Commission for Collective Agreements (CCNCC).

His extensive knowledge of trade union organizations and business associations supports his extensive experience in all aspects of collective bargaining, union law, restructuring and, in general, any matter related to Labor Law. He has worked with several employer associations (UNACC, UNESPA, CONFEMETAL, CONFEMADERA, AEVECAR, ANAIP, SEOPAN, FEEJ, etc.) and business groups, and has participated directly in the main operations that have been carried out in our company in recent years. country in many sectors (stowage conflict, capital goods, chemical industry, metal industry, services, new technologies, communications, transport, etc.).

He currently provides advice on strategic labor relations to various business groups.

### Academic background

Graduated in Law from the Complutense University of Alcalá de Henares.

## Teaching activity

Professor of Executive Programs and the Master's Degree in Labor Law Consulting at the Centro de Estudios Garrigues.

Regular speaker at seminars and conferences of the Firm and various specialized centers and Associations (ICAM, SIMA Conferences, Foro Aranzadi, etc.).

He regularly collaborates in the publication of articles in the specialized press and in other Labor Law publications (Aedipe Library, Garrigues Collection, etc.).

## Memberships

Ilustre Colegio de Abogados de Madrid (ICAM)

Asociación Nacional de Abogados Laboralistas (ASNALA)

Foro Español de Laboralistas (FORELAB)

## Distinctions

Chambers & Partners from its first edition of Chambers Europe until 2023. For the board of directors, Jose Luis Cebrián is a labor expert recognized and appreciated by clients for his high specialization in restructuring operations and collective bargaining agreements.

Best Lawyers in Spain, from its first edition for Spain until 2023.

Who's Who Legal

## Publications

Coauthor of books and manuals:

"Legal Studies on Restructuring Transactions", published by the Garrigues Collection (Marcial Pons);

"Labor Relations, pending reforms" and "Retirement Reform", published by the AEDIPE Human Resources Library.

Numerous articles and publications in specialist reviews and journals.