



## Begoña de Frutos Quintana

Partner

Bilbao

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### Labor and Employment

### Restructuring and Insolvency

Mergers & Acquisitions

Automotive

Family Business

ESG

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Begoña de Frutos is managing partner of Garrigues' Basque Country Labor Department.

She has extensive experience in providing particularly complex strategic advice to multinational companies and groups in all areas related to employment and social security law.

Begoña de Frutos is a member of the Bizkaia Bar Association and a regular speaker at numerous courses, conferences and seminars.

She has been co-director and permanent lecturer at the Aranzadi Social Forum in Bilbao since January 2004. She is a lecturer in labor law at the University of Deusto.

## Experience

Begoña de Frutos is managing partner of the Basque Country Labor Department of Garrigues.

She has developed her entire professional career in the firm following her time at Arthur Andersen.

She has extensive experience in providing particularly complex strategic advice to multinational companies and groups in all areas related to labor and social security law. His clients belong to diverse sectors such as distribution, education, chemical industry, iron and steel, automotive, technology, transport, press, insurance, etc.

Throughout his professional career he has been involved in a wide range of matters such as collective bargaining processes, labor restructuring, reorganizations and merger and integration operations, collective dismissals, insolvency proceedings, procedures for the suspension of contracts and collective modifications of working conditions, senior management, complex remuneration systems, etc. He has extensive experience in

litigation, having been involved in numerous disputes and collective disputes before all levels of the courts.

Begoña de Frutos is a member of the Bizkaia Bar Association and a regular speaker at numerous courses, conferences and seminars organized by the firm or by various centers related to employment and social security law.

She regularly participates in forums specializing in labor law together with other legal professionals such as magistrates of the social jurisdiction, labor inspectors, professors, etc.

She has been co-director and permanent lecturer at the Aranzadi Social Forum in Bilbao since January 2004. She is a lecturer in labor law at the University of Deusto.

## **Academic background**

- Degree in Law from the University of Deusto in Bilbao in 1989.
- Postgraduate studies in Tax Consultancy at the University of Deusto in Bilbao in 1990.

## **Teaching activity**

- Lecturer in Labour Law on the Degree in Law and ICT Speciality at the University of Deusto.
- Co-director and permanent lecturer at the Aranzadi Social Forum in Bilbao.

## **Memberships**

- Member of the Spanish Labour Relations Forum (Forelab).
- Member of the Bizkaia Bar Association.

## **Distinctions**

- Chosen as Lawyer of the Year in the category of Labour and Employment Law in 2015 by the Best Lawyers journal.
- She has been included in the Best Lawyer in the labour law practice since 2014.

## **Publications**

Various articles and publications relating to labour practice in the general press and specialist journals.