



## Eloy Castañer Payá

Partner

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## Labor and Employment

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Eloy Castañer is a partner in the Labour Department, where he practises as a lawyer specialised in labour and social security law, mainly in strategic and particularly complex aspects of labour law, labour relations and human resources.

He advises both national and multinational companies in many different sectors (technology and consultancy companies, industrial, financial, energy, real estate, among others), as well as has a broad experience in litigation practice, in advising on labour restructuring processes and in the field of collective bargaining.

With a degree in European Community Law from San Pablo - CEU University (Madrid) and in Political Sciences from UNED, he is a lawyer recognised by prestigious directories such as Chambers & Partners, Best Lawyers and Who is Who Legal. He has been awarded twice by the International Law Office, in 2018 and 2021, with the international Client Choice Awards as the best lawyer in Spain in the Employment & Benefits category.

## Experience

He joined Garrigues in 2001 and has been a partner in the Labor & Employment Department since 2013.

He specializes in providing labor and employment law advice to domestic and multinational companies from a wide range of sectors (technology and consulting firms, industrial, financial, energy, real estate, retail and distribution, among others).

He has extensive experience in defending companies in labour and administrative litigation, as well as in advising on issues related to senior management, complex remuneration systems, labour aspects arising from corporate transactions, labour restructuring processes and collective bargaining.

He advises in Spanish, English and French.

## Academic background

- Law degree, specialised in European Community Law from the Universidad San Pablo - CEU (Madrid).

- Degree in Political Sciences and Sociology from the Universidad Nacional de Educación a Distancia.
- Diploma in Advanced Studies (doctoral courses and doctoral thesis) from the Universidad San Pablo - CEU (Madrid).
- Diplôme d'Etudes Supérieures d'Etudes Juridiques et Economiques de l'Union Européenne (DESUP) from the University Paris 1 Panthéon-Sorbonne (France).
- Specialist in Legal and Economic Studies of the European Union from the Complutense University of Madrid.
- Master's Degree in Foreign Trade from the University of Alicante.
- General Course on Legal Practice by Editorial Jurídica Colex.

## **Memberships**

Madrid Bar Association.

## **Distinctions**

He has been awarded twice by the International Law Office, in 2018 and 2021, with the international Client Choice Awards as the best lawyer in Spain in the Employment & Benefits category.

He has also been recognised by prestigious legal directories such as Chambers & Partners, Best Lawyers and Who is Who Legal.