# GARRIGUES



# Marta Fernández Echevarría

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Labor and Employment Agribusiness and Food

Marta Fernández Echevarria is a senior associate in the Labor and Employment Law practice at Garrigues, where she has been practicing since 2010.

She has extensive experience in advising on a range of corporate restructuring procedures throughout Spain, as well as in negotiating collective bargaining agreements, company agreements and equality plans.

She has been practising law since 2010 as a member of the Valladolid Bar Association, representing her clients in highly complex proceedings related to labour law, social security and occupational risk prevention. She is in charge of managing litigation and advising on the preparation of procedural strategies, and has extensive experience in these areas.

She graduated in Law from the University of Deusto in Bilbao in 2000.

#### **Experience**

Marta Fernández Echevarría is a senior associate in the Employment Law practice, joining the firm in 2010.

She mainly provides legal advice to companies throughout Spain on all kinds of matters pertaining to labour law and Social Security, having participated in numerous highly complex procedures for the resizing of staff and internal flexibility (collective redundancies, temporary lay-offs, substantial modification of working conditions, etc.), as well as in the negotiation of collective agreements, company agreements and equality plans.

She also has qualified experience in legal advice, having acted on behalf of major companies in a large number of legal proceedings of both an individual nature (dismissals, claims for payment, substantial changes in working conditions, Social Security, etc.) and collective nature (collective disputes, collective dismissals, redundancy procedures, substantial changes in working conditions, arising from accidents at work, etc.).

She is fluent in Spanish and English.

## **Academic background**

Degree in Law Universidad de Deusto (Bilbao) (2000).

Master's Degree in Occupational Risk Prevention, ASIMAG (2005).

### **Teaching activity**

Lecturer on the Master's Degree in Legal and Tax Consultancy at the Business School of the Valladolid Chamber of Commerce between 2011 and 2017.

#### **Memberships**

Member of the Valladolid Bar Association (ICAVA).

### **Publications**

"Effects of the labour reform on temporary contracts: the great unknown". Quarterly magazine of the Federation of Business Associations of Burgos no. 71, June-August 2022.

She publishes regularly in the Garrigues Labour Blog.